

INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGY (M.A.)

For details about this program, including program description, admission requirements, and contact information, click here (<https://www.montclair.edu/graduate/programs-of-study/industrial-and-organizational-psychology-ma/>).

Program Requirements

Code	Title	Credits
Required Courses		
PSYC 559	Personnel Selection: Issues and Procedures	3
PSYC 584	Performance Management	3
PSYC 585	Work Attitudes and Motivation: Theory and Application	3
PSYC 631	Interventions for Effective Organizations	3
Select two of the following:		6
PSYC 546	Data Science for Social Scientists	
PSYC 632	Group Theory and Development in Organizations	
PSYC 633	Leadership: Theory and Development	
PSYC 658	Seminar in Industrial and Organizational Psychology	
Core Methods and Stats		
PSYC 510	Research Methods in Psychology	3
PSYC 550	Quantitative and Statistical Methods	3
PSYC 578	Psychometrics	3
Electives		
Select 3 credits from the list below by advisement and with appropriate pre-requisites.		3
Culminating Experience		
Select one of the following options:		6
<i>Internship Option</i>		
PSYC 611	Applied Capstone Project in Industrial and Organizational Psychology (Complete course for two consecutive semesters for credits each.)	
<i>Thesis Option</i>		
PSYC 663	Independent Study	
PSYC 698	Master's Thesis	
Submit the completed Thesis original and one copy to the Graduate School. See Thesis Guidelines for details.		
Total Credits		36

Elective

Code	Title	Credits
CMST 545	Crisis Communication	3
COUN 558	Consultation in Organizational Development	3
COUN 559	Dynamics of Group Process	1-3
COUN 568	Theories of Consultation	3
CSIT 505	Python Programming	4
LAWS 556	Dispute Resolution in the Workplace	3
LAWS 579	Private Sector Compliance With Public Regulations	3

PSYC 504	Cognitive Psychology	3
PSYC 546	Data Science for Social Scientists	3
PSYC 552	Social Psychology	3
PSYC 561	Developmental Psychology	3
PSYC 563	Theories of Learning	3
PSYC 739	Multivariate Statistics	3
PSYC 855	Consulting Skills in Organizations	3
PSYC 857	Occupational Health Psychology	3
PSYC 858	Organizational Development and Change	3
PSYC 859	Advanced Seminar in Industrial-Organizational Psychology	3
SOCI 538	Survey Research	3
SOCI 556	Data Analysis	3
SOCI 557	Data and Text Mining for Social Research	3
SOCI 560	Applied Social Theory	3
SOCI 569	Interviews and Focus Groups	3

Recommended Roadmap to Degree Completion

This plan is provided as an outline for students to complete their degree requirements within two years. This plan is a recommendation only and students should meet with their Graduate Advisor to develop a more individualized plan to complete their degree.

First Year

Fall	Credits	Spring	Credits
PSYC 510		3 PSYC 578	3
PSYC 550		3 PSYC 584	3
PSYC 585		3 PSYC 631	3
		9	9

Second Year

Fall	Credits	Spring	Credits
PSYC 559		3 PSYC 546, 632, 633, or 658	3
PSYC 546, 632, 633, or 658		3 PSYC 698 or 611	4-3
PSYC 663 or 611 (Complete PSYC 663 if choosing the thesis option or PSYC 611 if choosing the internship option)		2-3 Elective Course	3
		8-9	10-9

Total Credits 36

Roadmap for Students also taking the Advanced Quantitative Methods Certificate

First Year

Fall	Credits	Spring	Credits
PSYC 510		3 PSYC 578	3
PSYC 550		3 PSYC 584	3
PSYC 585		3 PSYC 631	3

		PSYC 546	3
	9		12
Second Year			
Fall	Credits	Spring	Credits
PSYC 559		3 PSYC 632	3
PSYC 633		3 PSYC 740 or 741	3
PSYC 739		3 PSYC 698	4
PSYC 663	2		
	11		10
Total Credits 42			